



**DB ELITE GROUP**  
PEOPLE-CENTERED TRAINING & DEVELOPMENT



1st CLASS TRAINING SOLUTIONS BEYOND THE CALL OF DUTY



# CAPABILITY STATEMENT

## DB ELITE GROUP, LLC

Retain, Improve, Support, and Empower  
Your Frontline Health Care Workforce



## Professional and Management Development Training

DB Elite Group is a disabled veteran-owned workforce training and development company that partners with healthcare organizations to improve employee engagement, retention, and morale of their frontline healthcare workers.

- Customizable, instructor-led and virtual, workshops and programs:
- Essential **Soft-Skills** Workshop Training Series
- **Healthcare Management** Workshop Training Series
- **RISE Up (Retain, Improve, Support and Empower) Wellness Workshops**

### Core Competencies

- Targeted Instructional Design for upskilling front line health care workers
- Approved training provider at American Job Centers in the States of Maryland and Louisiana
- Career training solutions for veterans, dislocated workers, and military spouses using virtual and hybrid learning platforms.
- Continuous Cultural Change Management driven through innovative training curriculum

### Differentiators

- Built on Proven adult learning research
- Demonstrated job performance improvement
- Developed from on-site job task and job cognitive analyses
- Promotes critical thinking strategies
- Promotes engaged learning and transfer-to- work activities
- Facilitates increased Patient Engagement and Satisfaction

### NAICS Codes

- 611430 - Professional and Management Development Training
- 611710 - Educational Support Services
- 541612 - Human Resources Consulting Services
- 541618 - Other Management Consulting Services
- 611513 – Apprenticeship Training

### GET IN TOUCH

Dwayne Bourgeois  
President/CEO

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Corporate Office: 9701 Apollo Drive, Suite 100, Largo, MD 20774

### Corporate Data



CAGE Code: 8G1X9  
DUNS: 017198548  
EIN 86-2106497  
Verification ID: 336486  
SAM: Active

## Past Performance

- Honorably served in the U.S. Marine Corps for 23 years followed by a civilian career as Director of Veteran Services and veteran owned company.
- Wrote and secured a Veterans Upward Bound grant (\$2.5 million for 8 years) to provide veterans, spouses, and dependents transitional support services.
- Wrote and secured a grant (\$125,000) through United Way to help launch veteran's initiatives to help with transitioning out of the military.
- Founded and launched the Workforce Warriors Career Success Training Program which offers certifications in high demand industries.
- Delivered two (WIOA) Workforce Innovation and Opportunity Act approved training programs in healthcare (Community Health Worker) and IT (Computer Support Technician) to training participants in the State of Louisiana.



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